



ឆ្នាំរៀនសូត្រឆ្នាំ២០២០

ANNUAL REPORT 2020



You are making a difference to many children lives by your giving. Education is one of the most important investment to their future as Education is the passport to the future of the children you are supporting.

Sophanha, boy, 11, said “I am very happy to receive the school materials and clothes from Bethel Mission.”

Supported and Funded by:



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ចក្ខុវិស័យ

ចង់ឃើញប្រជាពលរដ្ឋដែលកំពុងរស់នៅតំបន់ទីស្នួសាន្ត តំបន់សំណង់មិនរៀបរយ តំបន់ដាច់ស្រយាល សហគមន៍ក្រីក្រ និងក្នុងពន្ធនាគារមានជីវិតផ្លាស់ប្តូរ។

Vision

See the people living in the graveyard, the slum, the remote and poor communities and in the prisons have their lives transformed to improve their communities and society.



បេសកកម្ម

ធ្វើការជាមួយគ្រួសារដែលកំពុងរស់នៅតំបន់ទីស្នួសាន្ត តំបន់សំណង់មិនរៀបរយ តំបន់ដាច់ស្រយាល សហគមន៍ក្រីក្រ និងជនជាប់ឃុំដើម្បីធ្វើឲ្យពួកគេមានជីវភាព និងសុខុមាលភាពល្អប្រសើរឡើងតាមរយៈការបំពេញសេចក្តីត្រូវការផ្នែករូបកាយ សតិ បញ្ញា និងស្មារតី ។

Mission

To work with the people living in the graveyard, the slum, the remote and poor communities and in the prisons to promote and improve their livelihood and wellbeing by addressing their physical, mental, emotional and spiritual needs.

Identity:



Bethel Mission Organization (BMO) is a Christian non-governmental organization of non-profit dedicated to improving the livelihood and wellbeing of the people living in the graveyards, the slum, the remote and poor communities and in the prisons by supporting their physical, mental, emotional and spiritual needs in accordance with Christ's love regardless of race, color, gender, religion, and political tendency.

1. Greeting:

Dear Supporting Partners and Friends,

The year 2020 had been the very challenging year across the globe owing to the pandemics of COVID-19. The Education, Business, Ministries closed and the people were locked down and thousands of them unemployed and dead.

Cambodia was also seriously affected by the pandemics. There were 466 people infected and up to date, but 443 people recovered and only 23 patients in medical care, no one dead. The government were very strict to gathering in marketplaces, communities and religion meeting and social distance, wearing mask, temperature test and alcohol spray were applied. The government approved for the transitioned students from grade 6 and 12 to automatically pass their exams.

We would much appreciate for your faithful and financial support to those living in graveyard, slum, remote and poor communities and in prisons even the pandemics. With your commitment, 394 children, 245 girls came to English classes and 42 children, 30 girls to Computer classes. Beyond 201 adults and 429 children joined Sunday worship and bible study.

In addition, 75 local church pastors, 18 women, were equipped with the capacity building so that their churches became the place where hurting people received healing. Alpha and Celebrate Recovery were used as tools to support them. Blessedly, 73 church members, 46 women participated the Celebrate Recovery and 59 church members, 44 women took part in Alpha courses at their individual local churches.

To cope with the issues caused by the pandemic, 156 families in graveyard, slum and remote communities received food packs. **Mr. Kim Ny**, the deputy governor of Khan Chba Ampov, gave thanks for Bethel Mission who always took care of the vulnerable people in the community. The local authorities were delighted to have Bethel Mission as their new partners to develop their communities in line with the rectangular strategy of the government.

With our regards and wishes,



Sirivuth Ann,
Founder and Managing Director,



2. Graveyard is where no one wants to visit

With the different call to serve those in need, Bethel Mission was established to take care of and feed those especially in graveyard. With hundreds of tombs, some dating back nearly a century. One solid structure that remains in place was built in the 1950s. The majority of the people came and lived in the graveyard since 1983.



Up to date, there are 155 families, 113 households and 429 people living in the graveyard. This location is active for sexual abuse, drug trafficking, gambling, violence and alcoholics for both day and night. Furthermore, they have poor hygiene and sanitation. Most adults are illiterate, and poor educated leading to children with poor education, attitude, behavior, and character.



The families are living among the dead, sleeping, eating, cooking and playing as their normal lives. According the swift assessment, 54.28%, living without toilets. These families are borrowing their neighboring toilets at day time and used plastic bag and through in the community.

In addition, 65% of the families are able to connect water from the Water Supply and have to pay much money buying water from their neighbors, 31% of them living without direct electricity from the Power Supply, but use from the next door where it is cost.

In responses, Bethel Mission designed the following programs in order to improve the wellbeing of those living in graveyard, slum and poor communities.



3. Education Support

Education is one of the most important investment as it is the passport to the future of the children that we cannot watch over. The education program also serves and contributes to the Sustainable Development Goal (SDG):

Goal#4: Quality Education "Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all"

Goal#8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.



Our goal is to ensure that all girls and boys in the graveyards, the slum, the remote and poor communities have access to complete the primary and secondary education leading to affordable and quality technical, vocational and tertiary education, including university.

Within 2020, there were 436 children, 275 girls, in the program accessed in their government education and all these children came to English and Computer classes for their additional study.

English Class		Computer Class	
Boy	Girl	Boy	Girl
149	245	12	30

There are 42 children, 30 girls coming to their computer classes to start their IT literacy.



Furthermore, there are 394 children, 245 girls, studying English at their graveyard, slum and local churches. Kimleang, 11, in grade 4, said "I am happy to come and learn English at Bethel Centre. I am always motivated by my teacher. I feel pleased that I usually have top score in the class among my friends."

There are 40 children, 27 girls, learning English from Slum project.



And 68 children, 28 girls, from the Graveyard Centre.



Bethel Mission also supported English classes to 5 local churches where 286 children, 190 girls, attended.



4. Health Promotion

Our goal is to Ensure healthy lives and promote well-being for the children in the graveyards, the slums, the remote and poor communities.

As deemed, health, hygiene and sanitation are very limited, especially for those living in graveyard and slum.



To improve their nutrition, Bethel Mission supported food packs to 156 families which each family received

20 kg of rice, noodle, fish and soy sauces, canned fish, sugar, detergent power, soap and seasoning.



106 families in Phnom Penh and 50 families in provinces.



In addition to this, there were 15 families in graveyard and slum received toilets. **Mrs. Chreb** said “I will not throw my excrement with plastic in the community any long. I have my own toilet. I would say thanks to Bethel Mission for giving me the good toilet.”



The rubbish and plastic management are very limited for the graveyard community. They scattered rubbish and plastics from the entrance to the end of the community. It is observed and learned that the behavior of the management of rubbish and plastics are poor from the children to adults. Bethel Mission made the awareness and gathered both the children and adults to clean up the community in October 2020 to

agree together that “We Together Keep Our Environment and Community Clean”. We do hope the event will keep both children and adults more aware of the danger from plastics and their rubbish.



At the same time, Bethel Mission conducted the community meeting to discuss about the rubbish and plastic management.



Five families received house repair whose houses were run-down and leaking during the rainy season.



Mr. Hong, the widow with two daughters said “I have no worry about leaking from rain any more. I have the new roof from Bethel Mission.”



From 2020, Bethel Mission supported 3 children for medication where they families were not able to send their children to clinic or referral hospital. **Samnang**, 16, grade 7 from the scavenger family got supported. **Mr. Thet**, 45, the father gave thank for the assistance from Bethel Mission Organization.

Bethel Mission supported washing hand facility to Kampong Leav High School for the regular cleaning hands before and after classes or touching things to prevent from the pandemic of COVID-19. There are more than 700 students in the school will use it.



5. Spiritual Nurture and Formation

SIN broke the divine relationship between man and God, it also leads man to spiritually die after earthly lives. Bethel Mission is working to promote the spiritual nurture among the children and their families in order to have a positive relationship with self, peers, neighbors, environment and God.



For we are the representatives of Jesus upon this earth, we have to shine as lights in this world, helping those in need, praying for the sick, offering encouragement to those who are discouraged. Blessedly, there were 620 people, 419 children came to learn about the truth and spiritual growth on Sunday.



Sunday School does not open for seeking to understand about the meaning of lives, but also the place where children have fun together, sharing their talent and learning to build a team. The children watch the video, reflect and learn about the moral in their lives. It helps the children to practices reading and make the brave and courageous. They often receive nutrition food as well after the program ended.



There were 45 women participated in Christmas Celebration in graveyard and slum.



Blessedly, 11 women confessed their sins and got saved after Christmas.



The women have fun and enjoyed their Christmas gift together.



40 children in graveyard received Christmas gifts for their study including schoolbag and books.



40 children in slum project also received Christmas gifts for their study including schoolbag and books.



As well, 35 children in Banteay Meanchey received Christmas gifts for their study including schoolbag.



27 children in Siem Reap received Christmas gifts for their study, schoolbag.



And 53 children received other school supplies.



Racheal, 14, grade 6, told that “I am very delighted to join and receive Christmas gift from Bethel Mission today. I wish donors and Bethel to have more blessings.”



Sambath, 13, grade 3, appreciated that “I would like to thank Bethel Mission and donor for blessing me the schoolbag and books. I am very pleased. I wish more abundant blessing to donors and Bethel Mission.”



87 people joined Christmas trip to the seaside, Kep on two buses. It was their first time to swim in the sea.



Grandma Ry, 67, said “It is my first time to swim in the sea with my children and grandchildren.”



There are 45 women joining Sunday School to nourish their spiritual growth.



6. COVID-19 Responses

Bethel Mission conducted awareness on the pandemics of COVID-19 in Phnom Penh and the provinces so that the people were more aware of the infection. One of the preventions is to have frequent handwashing daily, keep social distance, wearing mask and spray alcohol.



Households Awareness was conducted for prevention.



Local community and church awareness for preention.



Even the government decided to re-open schools for the children and youth to resume their education, but the precaution had to be applied. Bethel Mission supported the Temperature Tester to two high schools for the teachers and students to apply as recommended by the government.

7. Bread of Life Project



Giving to those in need” Leviticus 25:35-37

“If your brother becomes poor and cannot maintain himself with you, you shall support him as though he were a stranger and a sojourner, and he shall live with you. Take no interest from him or profit, but”

BETHEL MISSION partnered with TOUS LES JOURS (TLJ) to feed the children and their families in graveyard, slum, Takeo, Prey Veng, Banteay Meanchey, Siem Reap, Kampot, Kampong Cham, Kampong Speu, Kandal and Kampong Thom.



Within 2020, we received 10,956 pieces of bread and 117 cakes that we can feed 4,101 people including children and adults. Everyone enjoyed the taste of bread and cakes and they appreciated.

Bakery	#	Beneficiary			
		Boys	Girls	Men	Women
Bread	10956	1422	2009	144	526
Cakes	117				



Both the children and adults received and enjoyed their birthday celebration and bread distribution. They are very excited to have a bread to eat with friends and family during this time.



Rachael, 13, girl, in grade 6, said, “I would like to say thank you for Bethel Mission and TLJ who always support us with bread and birthday to remember our birth.”





TLJ does not make the children thrilled, but also their parents through your bread and cakes. Thousands of people had fun and said the taste was wonderful if compared to another bakery in the Kingdom. **Kimheng** with big laugh to hold the cake said “I wish TLJ the success in business always.”



More than 100 children in graveyard eat the bread and cakes at least weekly from Bethel Mission.



We do hope TLJ will continue to donate to the hunger.



Women Group Birthday Celebration at graveyard.



8. Women's Day

45 women celebrated their Women's Day under the support of Bethel Mission.



Blessing dance from the children at graveyard.



Blessing dance from the children at slum.



Fellowship between the children and women.



There were more than 100 children and adults to join the event, 85% of them were women and girls.

We encouraged the women to be strong and courageous as the challenges are not possibly and easily solved without the involvement from the

women.



Mrs. Mom the representative of the women said “We have lived in the cemetery for more than thirty years and have never been invited and participated with such a great event. We do thank to Bethel Mission Organization for helping us to have this event. We do hope to have this again next year.”

9. Church Engagement and Partnership

The goal is to preach the Good News of the God our Lord Jesus Christ and make the disciples across the communities according to the great commission.



Bethel Mission equipped local church pastors and leaders to make their churches become a place where hurting people to find healing. This will help promote and build the quality ministry of local churches where children, youth and their families grow spiritually and socially to live with love, joy and peace.



75 local church pastors were equipped with Celebrate Recovery and Alpha training so that they could apply at their individual local churches for quality ministry and their churches would become the place where hurting people receive healing.

Mr. Mao, one of the local church pastors, addressed to the participant that “I used to join the training in 2017 and it was very helpful for my church members to...

engage and receive healing during the course. It is a bit long, 25 lessons, but it is good for the members to come and join weekly.”

Alpha training course:



Celebrate Recovery training course:



Phally, the local church pastor, witnessed that “I was refused and denied by uncle who later became my step-father. After I came the believer of Jesus Christ, I tried to bury the denial from even he hated and refused. I always talked to him and did good to him always. I found that the lesson today is about me and I have to continue and deal with.”



Celebrate Recovery (CR) Program is used weekly with the Women Group in Graveyard Project. The women were encouraged to discuss and share about their hurt, hang-up and habits. **Mrs. Mao**, one of the women, told that “The series of the lesson are helpful to nourish my soul as I gave up my faith many years. I come back now.” **Mrs. Phoan** also appreciated the lesson as it made her easy to remember the verses from the bible.





15 women joined Celebrate Recovery in Slum project. The lesson of Denial shook the heart of group where everyone was refused and lived with anger and hatred. With tear, Mrs. Sophy told that "I was not accepted and refused by my parent for what I decided. I have been hangry with them until now. I learnt to forgive after this lesson I will look for ways to reconcile with."

10. Livelihood and Stories of Changes

Mr. Khuoch was born in graveyard and married with one child. She is one of the women in the Women Group who received support from Bethel Mission for her business. She said "My business is better since I received the glass container from Bethel Mission. I have more customers when I can display my stuff. The people see and they come around for service."



Mrs. Hong was born in 1991 in graveyard and married with 2 children. Mrs. Hong is struggling to feed and take care of her beloved children after her husband in prison. "I do not have any job. We are like birds without shelter. I had to make sure my children and beddings were safe from the rain leaking from the roof both day and night. However, I would like to thank Bethel Mission for helping 20 pieces of zincs for my roof. We will be safe."



Somart, 30, live in graveyard since her birth and makes a living by selling Khmer cakes. She has 3 children and her husband is a construction worker. She finds life increasingly difficult to feed the family as her husband does not have any regular income. She told that "I am very difficult to sell my cakes as people complained about hygiene when I keep the cakes in open air and they do not want to buy." **Somart** is one of the women in Sunday School and came and asked if Bethel Mission could support the glass container so that it would make her business good. By the grace of God, **Somart** received the glass container for her cakes. **Somart** expressed her thankfulness for the support from Bethel Mission and said "I feel so happy to get the glass container."



Somart complain that she was exhausted after a long bicycle ride selling cake. She came and ask to pray for a motorbike. Bethel Mission team encouraged her to pray if it was good God will provide. Three weeks later, God gave her husband the job with to construct toilet for Bethel Mission and they saved for the motorbike.

11. Government Relation and Partnership

Bethel Mission worked very close in partnership with local authority so that they could involve and support the activities within their community. **Mr. Im Ny**, the deputy governor of Khan Chba Ampov joined in food packs distribution to 66 families from graveyard and slum in Phnom Penh who affected by COVID-19. He said "The gift is really important for his people."



Mr. Vuth, the commune chief of Sangkat Chba Ampov2, distributed food pack to his people during the affection by COVID-19.



I, Samot, 33, would like to thank God for providing daily food through Bethel including 20kg of rice, 30 packs of noodle, canned fish, soy and fish sauce. The gift is very important for my family and others as we are much in need. I would like to appreciate for your kind support to each one of us.



Bethel Mission cooperated with the General Department of Prisons to assess the water need in prison, Koh Kong province. We do hope the prisoners will have clean water in 2021.



12. Donor Visitation

Bethel Mission would like to appreciate and welcome donors and visitors to join, pray and provide a financial support to improve the livelihood and wellbeing of the people living in the graveyards, the slums, the remote and poor communities and in the prisons by addressing their physical, mental, emotional and spiritual needs

with loves regardless of race, color, gender, religion, and political tendency.



Your involvement, prayer and financial support are very important to make a difference to the lives of those living in the graveyards, the slums and the remote and poor communities, especially the children by helping improve their Health including Water, Nutrition, Hygiene and Sanitation, and Education, Income Generation Activities, Child Right and Protection and Spiritual Nurture.



Your visitation made the positive result to our project, English classes opened and hope computer class will.



13. New Funding Partnership

Bethel Mission is partnering with Foundation Investment for Life (IFL) in Netherland for IT Literacy, Soft and Life Skill training to the students in Grade 10, 11, and 12. The goal of the partnership is to improve Cambodia youth's capacity and provide them with opportunity to develop their potential in education

and employment where the trained students applied the knowledge and skills they learned for their future career.



The three-year agreement was signed to run IT Literacy, Soft and Life Skill training in Prey Veng, Kandal, Kampong Speu and Takeo provinces.



14. Financial Report 2020

Bethel Mission Organization Profit and Loss

January - December 2020

Income	Total
3300 Donor Income	
33002 Income forward/Opening Balance	891.81
33003 Individuals Income	31,437.73
Total 3300 Donor Income	\$ 32,329.54
3400 Other Income	
34006 Income Gain/Loss	0.52
Total 3400 Other Income	\$ 0.52
Total Income	\$ 32,330.06
Gross Profit	\$ 32,330.06
Expenses	
Total 4000 Community Activities	\$ 4,574.94
Total 6000 In-Prison Activities	\$ 237.00
Total 7000 In-Prison Government Relations	\$ 281.00
Total 8000 Overhead Cost	\$ 10,730.27
Total 9000 Graveyard/Slum Activities	\$ 15,030.23
Total Expenses	\$ 30,853.44
Net Earnings	\$ 1,476.62

15. Plan and Prayer Request

- New funding sources 2021-2023
- English Classes in graveyard and slum
- Computer Class for young youth
- Pre-School in graveyard.
- Partnership Support to provinces
- In Prison Water Project, Koh Kong province.
- Graveyard Water Project from Water Supply.
- Graveyard Water Filtration System installment
- IT Literacy, Soft and Life Skill for high schools

16. Action Photos with Caption

It was great that we had **Socheani** shared about her youthhood and struggle to the students before she became, she is at the moment. **Socheani** used to be the student in English class of Mr. Sirivuth in 1993. With good relation and connection, they supported one another. She is the Admin and Finance Manager of Oxfam UK in Phnom Penh after World Vision, so on.



Beyond daily English classes, the students in slum are able to join the Spiritual Nurture on Sunday School.



Alpha training did not only provide directly to the local church pastors, but also the groups of churches as well. Tith, the local church pastors and his wife, Vanny, appreciated the course and they hoped to use in their church for their small groups.



During the course, women expressed their feeling and shared about their lives. They individually have stories to tell about their past hurt, hang-up and habits.





With the support from TOUS LES JOURS (TLJ) Bakery, Bethel Mission, was able to celebrate birthday to the children and their parents in Women Group.



Celebrate Recovery impressed by local church pastors as it is a tool for them to use in their churches.



Pastors shared their experience and the importance of Celebrate Recovery during the reflection meeting.



God touched their heart to share about the Recovery.

Heng Thengheang, 71, shared her story of change after she got saved by the grace of God the Lord Jesus Christ. “I am free from the bondages of sins.”



Preaching and encouraging to local church so that they are faithful to their belief and do good to others.



Bethel Mission donated washing hand facility to the high school of Kampong Leav, Prey Veng.



IT Literacy support to the students in high school and the children in local churches.



Teachers Team meeting at graveyard to improve the teaching skill for the children.



Annual meeting with the local authorities at the village and community level. The participants appreciated the support from Bethel Mission supported the graveyard.



The children of the poor families received bicycles for their school and family needs.



Bethel Mission supported English and computer classes to five different local churches.



Computer class, Siem Reap province.



English class, Banteay Meanchey province.



20 families in flooded areas received food packs.



Old or unused stuff were collected and distributed to local churches so that they could help their members.



Partnership building with IFL for IT Literacy and Skill.



Bethel Mission ministered to Muslim community.



The children of Sunday school were happy with their points won and exchanged as coupons to buy stuff.



In partnership with local church to help socially and spiritually for their members in time of need.



Man cannot live by bread alone, but the words of God.



From cities to local communities tasted the bakery...



and spiritual food for changing their lives.



Alpha courses are being run in churches, homes, workplaces, prisons, universities and a wide variety of other locations. It is an evangelistic course which seeks to introduce the basics of the Christian faith through a series of talks and discussions.



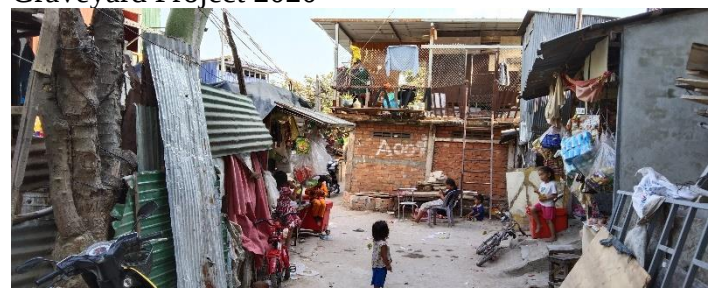
There have been much donated from TLJ for the children to celebrate their birthday.



Bethel Mission hopes and prays that the lives of these children in graveyard will be changed within the next five years. We cannot do it, but God the Lord Jesus Christ can. Nothing is impossible with God.



Graveyard Project 2020



My name is **Leang**, the pastor, would like to praise the Lord that my church is able to partner with and get supported from Bethel Grace Ministry.

The reason for our partnership is we have the same faith, for I had prayed for partnership very long to help the slum in the community where I am serving in order to improve the education of the children from poor families.



With the partnership, we do not have to provide spiritual nurture and formation to the children and their families, but also social support. Since our partnership happened more and more children come to our church for English and Sunday School.

Both children and parents did not care much about the education of their children, but now changed. We do hope and pray for the spiritual maturity for the children and their families.



My prayer is:

- Strong faith in Christ
- Members with good job
- Children come to both English class and Sunday School get supported for their education.
- Stipend for 5 volunteer teachers of English.
- Computer Class for the children in 2021
- New start of worship and evangelism for the children, youth and elders.



Srey Inh, 13, girl, living in Mongkulborei, Banteay Meanchey told that "I was not an obedient child, I was proud, jealous, hatred and rude to everyone before I came to the bible class. When I was not happy, I liked to be a lone. I did not like friendship. I did not share my love and I thought of my own benefit. I wanted to do bad thing in life. I was always lazy. I was not brave. I had never paid attention or cared for others.

I gave high value to myself, hot-tempered and white ears.

One day, I attended church with my friends. My heart was touched by the words of God through the bible of John 8:12 "I am the light of the world. Whoever follows me will never walk in darkness, but will have the light of life." And I learnt about humbleness in James 4:10 "Humble yourselves before the Lord, and he will lift you up."



The verses changed my heart and life completely, I do not have to revenge, be rude and proud of myself and do bad things any more. I dropped of my old life and I am living a new life to follow what the bible taught me to do.



My name is Sreyneas. I am 17 years. I study in grade 11. I live in Phnom Krom, Siem Reap.

I would like to tell you about my life before and after I came to church.

I was lazy and not obedient to my parents. I did not care about my education and I was a stubborn child in the family. Even, I struggled with anger.

One day, I met Jesus at church worship. I kept learning his words and his teaching with support from my pastor and teachers at my English class, my life started to change. I am not I was. My old life passed and I am in a new creation.

With the change, I work hard on my study and obedient to my parents. With the result, I am one of the outstanding students in my English class. It is my favorite subject.



Last but not least, I would like to give thanks teachers and pastor who gave me good advices so that I am able to be a good student. I give my glory to the God the Lord Jesus Christ who directly change my heart, soul and spirit and showed me the way.



Especially, I would appreciate Bethel Mission who always supports to my church so that everyone can come to English class.



My name is **Kanha**. I am 19 years old. I study in grade 11. I live in Phnom Krom, Siem Reap.

I would like to tell you about me. Before I came to church, I liked fun and I did not care about my education. I always made problems with other students and friends. I

even did not listen to my parents and teachers. I made my family worried about my all time.

I liked walking with friends and did not care about others.



Going to church from time to time, God changed my life. I have to be obedient to teachers and parents. I could share the good work I did to others and shared

the good news to children about how I behave not when I was. I praise God that my people like me and appreciate what I did.

I pray that God can change others like me and bless them all.



I would also like Bethel Mission that always supports to my church, especially poor students to their education and food.



I would like to thank the Board of Directors of Koampia Phum Yoeung (KPY) for the kind donation of the motor for Bethel Mission Organization (BMO) to execute their activities for the benefit of those living in graveyard, slum, poor communities and in prisons.



With the challenges of water for 652 prisoners in Koh Kong prison, Bethel Mission will work with potential donors to connect 2,800 meters to prison. This will respond to what Jesus said "I was thirsty and you gave me something to drink, and when I was in prison and you came to visit me."

Logo and meaning:



- The two red Stars represent the Knowledge of Good and Truth.
- The Sun light represents Life, Influence, and Strength.
- The two black hands represent Partnership and Help.
- The book represents the Bible that means Basic Instruction Before Leaving Earth.

Statement of Faith:

Bethel Mission Organization (BMO) adheres the following Statement of Faith:

- We believe that all scripture in the Bible is God-breathed and is useful for instruction, for conviction, for correction, and for training in righteousness written by men inspired by the Holy Spirit. 1 Thessalonians 2:13; 2 Timothy 3:15-17; John 3:16.
- We believe in the Salvation and the Judgment that all human beings have sinned and are subject to God's just condemnation, but salvation is available to all by grace through faith in the Lord Jesus Christ. Isaiah 56:1, Hebrews 9:27,
- We believe that there is only one God, everlastingly existent in 3 persons: Father, Son, and the Holy Spirit. Matthew 28:19; John 10:30; Ephesians 4:4-6.
- We believe in the resurrection of both the saved and the lost; the saved unto the resurrection of eternal life and the lost unto the resurrection of damnation and eternal punishment. 1 Corinthians 15:51-57; Revelation 20:11-15.
- We believe that the ministry of evangelism (sharing and proclaiming the message of salvation only possible by grace through faith in Jesus Christ) and discipleship (helping followers of Christ grow up into maturity in Christ) is a responsibility of all followers of Jesus Christ. Matthew 28:18-20; Acts 1:8; Romans 10:9-15; 1 Peter 3:15.

Code of Conduct

Bethel Mission Organization (BMO) seeks to partner with people, projects, activities and organizations who are dedicated to helping fulfill the Great Commission as defined in the gospel of Matthew 28:19-20. BMO is a Christian based organization, and therefore expects its partners and employees to live a life that is consistent with biblical standards in the following:

- To love and serve others (Colossians 3:12-15; John 13:34-35; Romans 15:5; Ephesians 4:32)
- To live a life consistent with the scriptures and refrain from following the desires of our sinful nature. (Galatians 5:19-21; 1 Corinthians 6:12-20; Colossians 3:5-9)
- To maintain the highest ethical standards in ministry and personal life. (1 Timothy 3:1-7; Titus 3:2-7)
- To be an example of Christ in overall life – in speech, faith, purity, love. (1 Timothy 4:12; Philippians 2:14-15; 1 Thessalonians 4:7; Colossians 3:12-17; Ephesians 5:2; Colossians 3:17)

Our Core Values

1. Christian faith



Acting in accordance with Christ's love. We have a commitment to follow and serve Christ as our leader, and to learn from and follow the example of Jesus Christ by serving the needy in a holistic way, motivated by and reliant on God's love. In the abundance of God's love, we find our call to serve others. **John 10:11**

2. Compassion



Showing empathy for one another, understanding and caring for one another for our mutual development. **Colossians 3:12** "Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience."

3. Showing Equal Value



Everyone has equal value to God regardless of social standing, level of education, race, gender, sexual orientation, mental or physical capacity, or moral lifestyle – we are all loved. **Deuteronomy 10:17**

4. Integrity: Doing what is right.



Working together with transparency and honesty in our relationships so that we do what we say we will do. **Proverbs 20:7** "He took his purse filled with money and will not be home till full moon."

5. Accountability:



Taking responsibility for our actions, accepting and learning from both achievements and mistakes, and being a good role model. **Romans 14:12** "So then, each of us will give an account of ourselves to God."